

UNIVERSITY OF DERBY
JOB DESCRIPTION

JOB TITLE	Senior Lecturer in Financial Economics (fixed term to 31 August 2020)		
DEPARTMENT / COLLEGE	Economics and Finance Division Derby Business School College of Business Law and Social Sciences		
LOCATION	Kedleston Road, Derby, DE22 1GB		
JOB NUMBER	0215-19	SALARY	£40,792 – £48,677 per annum
REPORTS TO	Head of Economics and Finance Division		

Role Summary

We are looking to grow our economics and finance provision and add to our growing team at Derby Business School. The successful candidate will ensure efficient and effective development and delivery of teaching programmes in accordance with the University's strategic objectives in order to provide an exceptional student experience. We expect successful candidates to undertake research activity, which influences leading edge practice, informs and inspires a research-led curriculum. Successful candidates will build on a growing research reputation to build collaborations, with an active publication record that will contribute to the REF.

Successful candidates will be required to deliver at both undergraduate and postgraduate level. They will have a passion for economics and finance and a sound understanding of curriculum development and quality management. Successful candidates should have the capability to contribute to the teaching of strategic finance and financial risk management at both undergraduate and postgraduate level. A knowledge of international banking, personal finance and related subjects would be an advantage.

Principal Accountabilities

Learning / Teaching

1. Lead on, or contribute to the leadership within, the subject area on undergraduate, postgraduate, professional and post-experience programmes.
2. Teach and facilitate learning on core and optional modules relating to the academic discipline.
3. Ensure that module / programme design and delivery comply with the quality standards and regulations of the University.
4. Contribute to the development of learning and teaching strategies.
5. Undertake relevant module leadership responsibilities and take on other programme-related work that may include marketing, recruitment, and learning and teaching development.
6. Supervise student projects at undergraduate / postgraduate levels.
7. Develop innovative approaches to learning and teaching, such as blended or online, to encourage student centred learning.
8. Ensure effective monitoring of student progress and provide advice and guidance to staff and students as appropriate.

Research / Scholarship

1. Take the lead on, plan, develop and conduct research objectives, projects and proposals within the broader programme. Deliver research outcomes that will contribute to the REF.
2. Acquire, analyse, interpret and evaluate research findings / data using approaches, techniques, models and methods selected or developed for the purpose.
3. Manage the application of a range of methodologies, approaches and techniques appropriate to the type of research being pursued. Where appropriate investigate and devise research methods and approaches.
4. Generate income by developing and winning support for innovative research proposals and funding bids, working where appropriate within Research Centres and Colleges.
5. Disseminate and explain research findings through leading peer-reviewed national publications (and international where appropriate), conferences and other appropriate media.
6. Ensure adherence to ethical standards in the projects for which the role holder are responsible.
7. Monitor research resources such as budget, materials and equipment.
8. Provide mentoring and guidance to colleagues and co-ordinate the work of research and support staff.
9. Take a leading role in the development and delivery of business engagement activities, developing entrepreneurial links with external organisations.

10. Identify own professional needs and undertake appropriate training and staff development.

Other

1. Act as a personal tutor, supporting and mentoring students as appropriate
2. Provide pastoral care to students, referring when necessary to services that provide further support.
3. Liaise with international partners as required on existing and future collaborations.
4. Contribute to new initiatives at appropriate levels.
5. Build on existing research networks, furthering contacts with external organisations such as funding bodies.
6. Actively seek out and develop opportunities for interdisciplinary research both across the University and externally.
7. Observe and implement University policies and procedures.

Person Specification

Essential Criteria

Qualifications

- Master's degree in Economics and/or Finance, or recent comparable work experience
- Senior Fellow of the AdvanceHE (HEA) or willingness to work towards (within 18 months)
- PhD or equivalence accepted in a relevant subject area for example by publication or through appropriate professional achievement

Experience

Learning / Teaching

- A minimum of 2 years' experience of delivering effective learning, teaching and assessment in Higher Education to undergraduate and postgraduate students
- Demonstrable experience of successful curriculum development
- Demonstrable experience of effectively designing and implementing a range of formative and summative assessments for undergraduate and postgraduate (*include professional where appropriate*) programmes
- Significant experience of excellent teaching identified by peer review
- Experience of quality assurance and validation of HE modules/ programmes
- Proven experience of module and programme leadership
- Experience in teaching Financial Risk Management, Strategic Finance and International Banking
- Experience of supervising undergraduate projects and postgraduate research students, providing training and some teaching as appropriate

Research / Scholarship

- Experience and achievement in the academic discipline, reflected in growing and consistent national reputation
- Evidence of publishing in high quality ("REF able") journals or other outputs in research or practice
- Experience and demonstrable knowledge / expertise in research methodologies appropriate to the academic discipline

Skills, knowledge and abilities

- An appropriate level of digital capability and aptitude with practical experience of applications which enhance student learning
- Ability to communicate with clarity on complex and conceptual ideas to those with limited knowledge and understanding as well as to peers, using high level skills and a range of media

- Excellent ability to build relationships and collaborate with others, internally and externally
- A high level ability to think critically and promote innovation and creativity
- Demonstrates competences, core behaviours and supplementary behaviours that support and promote the University's core values
- Demonstrates professionalism in learning / teaching and the values of the UK Professional Standards Framework for HE
- Committed to ensuring a high quality student experience
- Promotes a high performance culture, fostering continuous improvement and driving quality

Business requirements

- Able to take a flexible approach to Work
 - Travel between sites and occasionally overseas for research or teaching
 - Some evening and occasional weekend working
 - Attendance at Open Days, Graduation events etc.
 - A commitment to own professional development

Desirable Criteria

Qualifications

- Subject specific qualifications
- Appropriate level of membership of a relevant professional body or working towards

Experience

Learning / Teaching

- Experience of developing innovative module/programme content and delivery methods

Research / Scholarship

- Evidence of publishing in high quality ("REF able") journals or other outputs in research or practice
- Track record in gaining support for significant externally funded research and consultancy projects e.g. with industry, commerce, public bodies
- A growing national / international reputation in the academic discipline
- Ability to devise, advise on and manage research programmes

Skills, knowledge and abilities

- Ability to provide leadership and co-ordinate work of other staff
- Developing skills in providing leadership to small research teams

Benefits

As well as competitive pay scales, we offer generous holiday entitlement. We also offer opportunities for further salary progression based on performance, and the opportunity to join a contributory pension scheme.

For more information on the benefits of working at the University of Derby go to

<https://jobs.derby.ac.uk/display.aspx?id=1912&pid=0&tabId=230>